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DID YOU KNOW?

In the 2014/15 academic year, Saskatchewan Polytechnic Library Services loaned 27,619 items.
Saskatchewan Polytechnic is Saskatchewan’s primary public institution for post-secondary technical education and skills training, recognized nationally and internationally for its expertise and innovation.

The institution is in the midst of a renewal – a renewal that centres on a commitment to student-centred, industry-driven learning that responds to market needs. Saskatchewan Polytechnic recently launched its first degree program and its work in applied research is helping industry partners find innovative solutions to real-world problems. Saskatchewan Polytechnic also recognizes that a strategic response to growth in our important newcomer and aboriginal demographics will ensure a sustainable, skilled workforce in Saskatchewan.

As Saskatchewan Polytechnic moves forward with a renewed vision, it is critical that the library have a plan that responds to, and reflects, the institution’s values and commitment to the future. First and foremost, this development plan describes a library with a strong collaborative culture. Library personnel collaborate amongst themselves, with senior leaders and faculty, and with the broader community beyond the polytechnic’s walls. These same personnel are experts in the library field and passionate about their role in the education process. They are driven to see students succeed and, therefore, the strengthening of key literacies – reading literacy, information literacy and digital literacy – are embedded in all library endeavors.

**DID YOU KNOW?**
In the 2014 calendar year, there were 111,853 total visits to library.saskpolytech.ca:

- 5,204 users accessed the library website from mobile devices.
- 106,649 library website visits were from desktop computers.
The Saskatchewan Polytechnic Library has expanded beyond the world of just books, study carrels and silent reflection. Its campus library locations are hives of discussion, creation, and learning. Its resources are current, relevant and increasingly digital – intuitively placed in the hands of all members of the polytechnic community, anytime and anywhere. The library has become an intersection for Saskatchewan Polytechnic’s diverse programs and learners with its commitment to strengthening the education process – from curriculum development to delivery of instruction.

Everything the library does contributes value to Saskatchewan Polytechnic. And that value is being recognized as Saskatchewan Polytechnic embarks on its journey toward a bright future. The library is an essential part of that bright future and anticipates the road ahead with enthusiasm and energy. It exists as a benefit for the Saskatchewan Polytechnic community and, ultimately, for employers and the province.

**Rian Misfeldt**  
Director of Library and Testing Services  
Saskatchewan Polytechnic

**Most commonly accessed research guides:**

- **SCBScN**  
  (22,126 views)

- **Practical Nursing**  
  (12,449)

- **Electrician**  
  (8,015)
DID YOU KNOW?
The Library hosts community-minded and academic events including Aboriginal Storytelling, Science Literacy Week, and Nights Against Procrastination.
ORGANIZATIONAL STRATEGY

VISION
By 2020, our expertise in responsive applied education and research that meet student and market needs will make us globally recognized as the first-choice polytechnic in Canada.

MISSION
To educate students and provide skilled and successful graduates.

VALUES
- Respect
- Integrity
- Excellence
- Sustainability

Our values demonstrate our unwavering commitment to our students, our employees, our partners and our community. They inform every decision we make and how we implement our plan.

THEMES
We have four strategic themes that build on our strategic differentiators, respond to our clients’ needs and help us achieve our vision:
1. Making successful careers possible.
2. Advancing social and economic prosperity.
3. Pursuing excellence in program quality and innovation.
4. Leading organizational effectiveness.

To read the complete Saskatchewan Polytechnic organizational Strategic Plan, please visit here.
LIBRARY SERVICES
VISION

To support Saskatchewan Polytechnic’s organizational vision to be globally recognized as the first-choice polytechnic in Canada by:

CONTRIBUTING RECOGNIZED VALUE to clients and the organization. Clients will know us and what we do.

BUILDING AN INTUITIVE DIGITAL PRESENCE. We will harness digital resources for client and organizational success. The digital library will be mobile and intuitive and, most of all, invaluable to Library clients.

EMPLOYING ENGAGED PASSIONATE EXPERTS. The people who work in the Library are knowledgeable, competent and trusted. They have a commitment to service excellence and to creating an inviting environment for Library clients.

CREATING A DYNAMIC COMMUNITY ENVIRONMENT. The Library is a space where students, faculty and community come together for the benefit of all. The Library is welcoming and inclusive and demonstrates that research, in-depth resources and literacy have many benefits.

CHAMPIONING LIFELONG LEARNING THROUGH INFORMATION LITERACY. We recognize that information literacy is central to lifelong learning and integral to student and organizational success. Information literacy will be embedded into everything we do.

The vision will be realized within a collaborative culture that fosters organizational and community partnerships.
MISSION
To support Saskatchewan Polytechnic’s organizational mission of educating students and providing skilled and successful graduates by providing exceptional library services and learning resources.

VALUES
To support Saskatchewan Polytechnic’s organizational values of respect, integrity, excellence and sustainability by reflecting these values in all interactions with Library clients and all communities beyond.

COLLABORATIVE CULTURE
- Engaged
- Passionate
- Experts
- Intuitive
- Digital
- Presence
- Embedded
- Information
- Literacy
- Recognized
- Value
- Dynamic
- Community
- Environment
**DID YOU KNOW?**

Wednesday is the day Library Services receives the most questions. Library Services answers the most questions around Noon and 3:00pm. During the 2014/15 academic year, Library Services answered over 12,000 queries.
LIBRARY SERVICES
STRATEGIC DIRECTIONS

Saskatchewan Polytechnic’s four themes build on the organization’s strengths, reflect clients’ needs and help the institution achieve its vision. The Library’s strategic directions support the realization of the institution’s themes and respond to its vision, mission and values. In addition, the Library’s strategic directions provide the foundation for a detailed business plan.

1. **FOSTER ENGAGEMENT** amongst the Library team, between the Library and Saskatchewan Polytechnic’s schools, and within the polytechnic community.
   - Initiate a branding program that includes Library programming, community events and availability of naming rights.
   - Tell current and potential Library users about the value and benefits of the Library through a structured communications plan.
   - Liaise with Information Technology, Communications and Marketing, and Learning Technologies in an ongoing structured manner.
   - Establish student and faculty Library Advisory Councils.
   - Share the Library’s accomplishments with the institution and the community.

2. **DEVELOP A DIGITAL STRATEGY** that will accommodate a next generation library system and enhance the Library’s digital presence.
   - Advocate for information technology support within Library facilities.
   - Implement a process that involves staff in identifying technical problems and potential solutions.
   - Provide professional development for staff to enhance their digital expertise.
IMPLEMENT A FIRST-CHOICE LEARNING COMMONS.
• Develop space plans for all four campuses.
• Evaluate features typical of a learning commons and implement the most relevant.

ENSURE SUSTAINABLE RESOURCE ALLOCATION.
• Allocate resources to strategic initiatives on a priority basis.
• Continue budget realignments.

LEVERAGE LIBRARY RESOURCES AND EXPERTISE for advancement of institutional goals.
• Collaborating with internal stakeholders, create a learning object repository.
• Put good evidence in the hands of decision makers and researchers.

ESTABLISH AN EMPLOYEE DEVELOPMENT PROGRAM.
• Recognize employees for their contributions and achievements through an awards program.
• Reorganize staff roles so each person is working to their strengths.
• Encourage employees to create personal development portfolios.

DESIGN AND IMPLEMENT AN INFORMATION LITERACY PLAN.
• Embed information literacy into all Saskatchewan Polytechnic learning environments.

DID YOU KNOW?
Librarians provided over 180 hours of orientation sessions (212 sessions).
Librarians and Copyright Consultants provided over 460 hours of instruction on research-related skills (309 sessions).
Most frequently assisted Schools:

- **Nursing** (101 sessions)
- **Mining, Energy and Manufacturing** (59)
- **Construction** (59)
- **Health Sciences** (46)
- **Business** (45)
DID YOU KNOW?
The Saskatchewan Polytechnic Library website received visits from Canada, USA, India, Philippines, United Kingdom, Brazil, China, Nigeria, Spain, and Pakistan, and research guide visits from Taiwan, Malaysia, and South Korea.
Thank you to those who participated in the Saskatchewan Polytechnic Library strategic planning process. Input was taken from library employees, Saskatchewan Polytechnic faculty and staff, and Saskatchewan Polytechnic students. The Saskatchewan Polytechnic Library Development Plan is the result of a consultation process using the services of J. Campbell Consulting and Loraine Thompson.

In May and June 2015, thirteen consultations were held with library stakeholders. Three consultations occurred at each Saskatchewan Polytechnic main campus (Moose Jaw, Regina, Saskatoon, and Prince Albert); a consultation for each Campus library staff, students, and faculty. A thirteenth consultation was held with members of senior management and an electronic poll was also used. A total of 124 people participated in the planning process through the consultations and poll.

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